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Atheer Abdullah Mohammed

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Education

2018 **Doctor of philosophy in information systems & strategic human resources management**
 School of Management & Enterprise
 University of Southern Queensland-Australia

2007 **Master of industrial management**
 The Industrial Management Department/ College of Administration and Economics/ Baghdad University- Iraq

2003 **Bachelor of industrial management**
 The Industrial Management Department College of Administration and Economics University of Baghdad- Iraq

Awards

01/2008 Administration & Economics Awards, Baghdad University/Iraq
02/2009 Administration & Economics Awards, Baghdad University/Iraq
05/2009 Administration & Economics Awards, Baghdad University/Iraq

08/2009	Administration & Economics Awards, Baghdad University/Iraq
12/2009	Administration & Economics Awards, Baghdad University/Iraq
03/2011	Administration & Economics Awards, Baghdad University/Iraq
09/2011	Administration & Economics Awards, Baghdad University/Iraq
09/2012	Administration & Economics Awards, Baghdad University/Iraq
02/2013	Administration & Economics Awards, Baghdad University/Iraq
12/2013	Innovation Awards, Ministry of Industry/Iraq
12/2013	Innovation Awards, Ministry of Electricity/Iraq
02/2014	Awards and Certificates, Baghdad University/Iraq
09/2014	Awards and Certificates, Higher Education Ministry/Iraq
12/2014	Administration & Economics Awards, Baghdad University/Iraq
03/2018	Innovation Awards, Australian Academy of Business Leadership (AABL) Sydney, Australia
04/2019	Awards and Certificates, Higher Education Ministry/Iraq
04/2019	Administration & Economics Awards, Baghdad University/Iraq
05/2020	Awards and Certificates, Higher Education Ministry/Iraq
08/2020	Administration & Economics Awards, Baghdad University/Iraq
09/2020	Awards and Certificates, Higher Education Ministry/Iraq
12/2020	Administration & Economics Awards, Baghdad University/Iraq
12/2020	Administration & Economics Awards, Baghdad University/Iraq
03/2021	Awards and Certificates, Higher Education Ministry/Iraq
05/2021	Administration & Economics Awards, Mustansiriyah University/Iraq
08/2021	Technical College of Management Awards, Middle Technical University /Iraq
08/2021	Awards and Certificates, Higher Education Ministry/Iraq
08/2021	Awards and Certificates, Higher Education Ministry/Iraq
07/2021	Administration & Economics Awards, Baghdad University/Iraq

2013-2014	Industrial Management	Human resources management	Baghdad University/Iraq
2013-2014	Industrial Management	Industrial psychology	Baghdad University/Iraq
2014-2015	Industrial Management	The ethics of scientific research	Baghdad University/Iraq
2014-2015	Public Management	Total quality management	Baghdad University/Iraq
2014-2015	Industrial Management	Human resources management	Baghdad University/Iraq
2018-2019	Industrial Management	Human resources management	Baghdad University/Iraq
2018-2019	Public Management	The ethics of scientific research	Baghdad University/Iraq
2018-2019	Public Management- Higher Diploma in Local Administration-	English language	Baghdad University/Iraq
2018-2019	Industrial Management- Master's Course	The ethics of scientific research	Baghdad University/Iraq
2018-2019	Industrial Management- Master's Course	Environmental management and occupational health and safety management	Baghdad University/Iraq
2019-2020	Industrial Management- Master's Course	Environmental management and occupational health and safety management	Baghdad University/Iraq
2019-2020	Programs of higher Diploma in Local Administration, security institution, strategic planning, and accounting	English language	Baghdad University/Iraq
2019-2020	Accounting- Master's Course	English language	Baghdad University/Iraq
2019-2020	Industrial Management – undergraduate level	English language	Baghdad University/Iraq
		Human resources management	

Professional experience (consultancies/non-evaluator, external reviewer special projects)

2018- now:

- A reviewer for the 2nd Borneo International Conference on Applied Mathematics and Engineering 2018.

- A reviewer for European Journal of Innovation Management.
- A reviewer for International Journal of Productivity and Performance Management
- A reviewer for the Journal of Applied Research in Higher Education.
- A reviewer for ICERIA 2018 International Conference on Enhanced Research and Industrial Application.
- A reviewer for the 2020 Asia-Pacific Conference on Engineering Education, Advanced Education and Training (EEAET 2020)
<http://www.eeaet.org/Committees.html>.
- A reviewer for Iraqi scientific journals regarding various managerial and organizational fields.

- ***Professional Memberships***

- A membership in postgraduate and Early Career Research Group at university of Southern Queensland-Australia since 2016.

Scientific and responsibilities activities:

- **Fall 2007 to 2012** A principal of the Postgraduate Students Unit at the College of Administration and Economics/University of Baghdad from 2007- 2012.
- **Fall 2011 to 2012** A principal of the Scientific Unit at the College of Administration and Economics/University of Baghdad.
- **Fall 2019 to now** A principal of the Assurance Quality Unit at the College of Administration and Economics/University of Baghdad.

1- Journal articles

- “[Influence the properties of a working knowledge of the dimensions of the quality of the product](#)”, *Journal of Administration and Economics, Al-Mustansyriah University-Iraq*, 2008, V(68), pp.227-254.
- “Determining manufacturing costs for plastic products by computer assistance”, *AL-Gharee for Economics and Administration Sciences -Al- Kofa University /Iraq*,2009, V(4), I (13), pp.159-184.
- “The role movement systems & complement in planning the factory location site factory”, *Journal of Administration and Economics, Al-Mustansyriah University-Iraq*, 2009, I (79), pp.102-145.
- “Fit of environmental characters from the work from planning & design space factory”, *Journal of Economics and Administrative Sciences - Baghdad University/Iraq*, 2010, Vol. (16), I (57), pp.82-118.
- “A study of some functions & factors that effecting on production plans implementation: A case study in Fans plant in state Company for Electrical Industries”, *Journal of Al Rafidain University College-Iraq*, 2011, No. (27), pp.231-300.
- “The impact of the use of the theory of barriers to reduce the noise level of the internal factory in raising the efficiency of performance): A case study in the Furat Company for Chemical Industries/lab plastic bags”, *Journal of Administration and Economics, Al-Mustansyriah University/Iraq*, 2011, No. (90), pp.242-280.
- “The impact of the development and maintenance of human resources in reducing the phenomenon of job alienation: An exploratory study of the views of a sample of the company's managers for mining and waterproofing”, *The Iraqi Magazine for Managerial Sciences, Karbala- University /Iraq*, 2012, Vol.(8), No. (33), pp.139-166.
- “The effect of strategic decisions for operations management in performance excellence organizational”, *Journal of Economics and Administrative Sciences-Baghdad University/Iraq*, 2013, Vol.(18), No. (67), pp.101-139.

- “Effect the natural lighting in the visual comfort & workers satisfaction in industrial companies”, *Journal of Economics and Administrative Sciences-Baghdad University /Iraq, 2013, Vol. (19), No. (74), pp.159-184.*
- Effect flexibility of the strategic human resources in improvement operational performance "Survey study of views of a sample of managers, engineers and technicians in the Second Baghdad South /Station directorate of Electricity", *Accounting and Financial Studies Journal, 2013, Vol. (8), No. (23), pp.370-399.*
- “The effect of diversity processors of human resources in the operational performance: An exploratory study of the views of a sample of the managers of Al-Quds Power Station”, *Baghdad College of Economic Sciences University/Iraq,2014, No. (40), pp.203-236.*
- “Primarily investigating into the relationship between talent management and knowledge management in business environment”, *2nd Int. Workshop on Knowledge Management of Web Social Media (KMWSM 2017)- August 23-26, 2017 in Leipzig, Germany.*
- “A qualitative research to explore processes that are utilised for managing talent: A case study in a Queensland Regional University”, *Australian Academy of Business and Economics Review, 2018.*
- "Exploring processes that are used for managing knowledge in the higher education environment: A case study in a Queensland regional university" *International Journal of Business and Economic Affairs, Vol. (3), No. (2), 2018, pp.73-90.*
- "A qualitative research to explore practices that are utilised for managing talent development in the higher education environment: A case study in six Australian universities ", *Journal of Industry – University Collaboration, Vol. (1), No. (1), 2019, pp.24-37.*
- “A qualitative research to explore processes that are utilised for managing knowledge: A case study in six Australian universities’, *Journal of Australian Academy of Business and Economics Review, 2019.*
- “An exploratory qualitative research to address processes that are utilised for managing knowledge: A case study in a Queensland Regional University”, *International Journal of Higher Education and Sustainability , Vol. (2), No. (3), 2019.*

- "The effect of talent management processes on knowledge creation: A case of Australian higher education", *Journal of Industry – University Collaboration*, Vol. (1), No. (3), 2019, pp.132-152.
- "An exploratory qualitative research to address processes that are utilised for managing talent: A case study in a Queensland Regional University", *Australasian Journal of Business, Social Science and Information Technology*, 2019.
- "Designing a knowledge management measurement for educational institutions: A qualitative research. *International Journal of Information Systems and Change Management*, Vol. (11), No. (2), 2019, pp.1271-1299.
- "An examination of talent management processes in Australian higher education", *International Journal of Productivity and Performance Management*, Vol. (69), No. (6), 2020, pp.157-187.
- "Proposal of a guide for talent evaluation and management based on a qualitative and three-staged approach", *Journal of Applied Research in Higher Education*, 2020.
- Assessing strategic knowledge management practices at the Institution of Industrial Development and Research- The Ministry of Iraqi Industry (IDRMII), *International Journal of Research in Social Sciences and Humanities*, , Vol. (10), No. (III Jul-Sep), 2020, pp.222-234. (<http://dx.doi.org/10.37648/ijrssh.v10i03.019>).
- The mediating effect of organizational innovation climate on enhancing the relationship between talent development practices and organizational performance, *Journal of Economics and Administrative Sciences*, 26(124), pp. 183-213.
- The development of human resources management according to the benevolent leadership by mediating knowledge sharing", *International Journal of Research in Humanities and Social Sciences*, Vol. 11, No.1, pp:231-251. [10.37648/ijrssh.v11i01.014](http://dx.doi.org/10.37648/ijrssh.v11i01.014)
<https://www.ijrssh.com/admin/upload/14%20Ameer%20Abbas%2001135.pdf>
- Achieving strategic leadership according to cognitive creativity: Research in the State Company For Textile And Leather Industries, *International Journal of Research in Humanities and Social Sciences*, January-March 2021 Vol 11, No1, pp:307-326, <http://doi.org/10.37648/ijrssh.v11i01.019>
- The effect of servant leadership on service quality: An applied research in the Babylon Water Directorate, *Journal of Contemporary Issues in Business and Government*, Vol. (27), No. (2), 2021, pp. 5438-5451. https://cibg.org.au/article_11053.html
- Assessing the Success of the Perceived Usefulness for Knowledge Management Systems: A Case Study of Iraqi Higher Education. *International Journal of Knowledge Management (IJKM)*, Vol. 18, No.1, 1-24.

<https://www.igi-global.com/article/assessing-the-success-of-the-perceived-usefulness-for-knowledge-management-systems/291098>

- "The nexus between green human resource management processes and the sustainability of educational institutions: the mediating effect of strategic excellence", Journal of Applied Research in Higher Education, Vol. ahead-of-print No. ahead-of-print, (2022). <https://doi.org/10.1108/JARHE-12-2021-0443>

2- Books

- '*Integrating talent and knowledge management: Theory and practice*', LAP Lambert Academic Publishing, Saarbrücken, Germany, 2018.
- 'Talent management as a core source of innovation and social development in higher education', in D Parrish (ed.), *Innovations in higher education- Cases on transforming and advancing practice*, IntechOpen, London, 2018.
- '*Methods and ethics of scientific research for administrative sciences*', Al-Dhad Academic Publishing, Baghdad, Iraq, 2019.

Presentations

I participated in the following academic conferences:

- 1- *Second International Workshop on Knowledge Management of Web Social Media (KMWSM 2017)* - August 23-26, 2017 in Leipzig, Germany.
- 2- The Sydney 18th International Conference on "*Business, Economics, Social Sciences & Humanities*" March 23-24 (BESSH-2018), Sydney, Australia.
- 3- "*Sydney International Business Research Conference (SIBRC) 2018*" March 25-26, 2018, Sydney, Australia.
- 4- *Melbourne International Business and Social Science Research Conference (MIBSRC)2018*, October 27-28, Melbourne, Australia.